



HOUSE OF REPRESENTATIVES
FIFTEENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE
EIGHTH SPECIAL SESSION, 2007

PUBLIC LAW NO. 15-116
H. B. No. 15-284

AN ACT

To repeal and re-enact Public Law 15-69 to allow employees of the Commonwealth Government to apply for sick leave to attend to immediate family members; and for other purposes.

BE IT ENACTED BY THE FIFTEENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE:

1 **Section 1. Findings and Purpose.** The Commonwealth Legislature finds that
2 government employees should be permitted to use their earned sick leave to attend to
3 immediate family members who are sick.

4 **Section 2. Repealer.** Public Law 15-69 is hereby repealed.

5 **Section 3. Family Sick Leave.** A new Article 2 is added to Chapter 5 of Division 8 of
6 Title 1 of the Commonwealth Code, with the current Article 2 renumbered as Article 3 and
7 Article 3 created by Public Law 15-57 renumbered as Article 4, to read as follows:

8 **"Article 2. Family Sick Leave.**

9 **§ 8265. Definitions.**

10 (a) "Certified medical statement" means a statement from an attending
11 physician that a Commonwealth Government employee is needed to care for an
12 immediate family member;

13 (b) "Commonwealth Government employee" means an employee of any
14 department, division, or agency of the Commonwealth Government including
15 autonomous agencies;

16 (c) "Immediate family member" means a legal spouse; child, whether
17 natural or adopted; or parent."

18 **§ 8266. Leave.** A Commonwealth Government employee may apply for leave to
19 attend to an immediate family member who is sick. For leave in excess of two (2)
20 consecutive days, such request shall be supported by a certified medical statement. Leave
21 taken under this section shall be deducted from the employee's earned sick leave.

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§ 8267. Rules and Regulations. The Office of Personnel Management and the autonomous agencies shall promulgate rules and regulations for the effective implementation of this Act."

Section 4. Severability. If any provisions of this Act or the application of any such provision to any person or circumstance should be held invalid by a court of competent jurisdiction, the remainder of this Act or the application of its provisions to persons or circumstances other than those to which it is held invalid shall not be affected thereby.

Section 5. Savings Clause. This Act and any repealer contained herein shall not be construed as affecting any existing right acquired under contract or acquired under statutes repealed or under any rule, regulation or order adopted under the statutes. Repealers contained in this Act shall not affect any proceeding instituted under or pursuant to prior law. The enactment of the Act shall not have the effect of terminating, or in any way modifying, any liability, civil or criminal, which shall already be in existence on the date this Act becomes effective.

Section 6. Effective Date. This Act shall take effect upon its approval by the Governor, or it becoming law without such approval.

CERTIFIED BY:

ATTESTED TO BY:

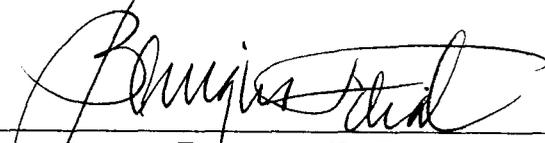


OSCAR M. BABAUTA
SPEAKER OF THE HOUSE



EVELYN C. FLEMING
HOUSE CLERK

APPROVED on this 29th day of November, 2007



BENIGNO R. FITIAL
GOVERNOR
COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS